MAINTENANCE	Document Title	Doc No.	HSEP002
	Environmental Policy	Rev	3.0
Your Productivity Is Our Business		Department	HSEQ

The following entities all conduct operations under a single HSEQ Management System.

- > IPC Maintenance (IPC)
- Galvanised Poles Australian (GPA),
- Poles Installation Australia (PIA),

These entities are committed to the protection and preservation of the environment through the implementation and utilisation of responsible operations and environmental management practices.

Our activities are conducted in a manner which minimises environmental impact, conserves resources and encourages environmental sustainability.

We're conscious of our responsibilities to continually improve our environmental performance through sustainable practices. Our commitment to environmental management is demonstrated by:

- Complying with or surpassing all applicable environmental legislation, regulations and standards to which the Company subscribes.
- Identify potential impacts and develop mitigation programs and controls.
- Promote sustainability through efficient use of natural resources and energy, including reuse or recycling of waste resources where appropriate.
- Prevent pollution through adoption of practical waste and emissions reduction practices and technologies.
- Continual improvement by establishing environmental objectives and targets and performance evaluation system with associated indicators.
- Ensure our employees and stakeholders are appropriately informed of our policies, management system and performance.
- Driving a culture of continuous environmental improvement.
- Understanding and managing our environmental risks with the goal of minimising the risks.
- Actively working to minimise pollution, manage waste streams and address relevant biodiversity issues
- Engaging with our customers, employees and shareholder on environmental issues.
- Set out and achieve a goal of zero environmental incidents.

Mr David Carr Managing Director 1<sup>st</sup> October 2019





